

Privacy Policy

For GAMMA S.p.A. (hereinafter "the Website") the privacy of its users is of primary importance. This Privacy Policy defines what data is collected through the website, the purpose for which it is collected and the way in which it is used, disseminated, transferred and / or stored.

This site does NOT collect personal data of its users unless explicitly included in the *Contacts* and *Work with us* pages.

Data Holder

The data holder is

GAMMA S.P.A.
Via Pratobevera Nr. 10,
I-23884 Castello di Brianza (LC)

If you have any questions regarding this privacy policy or data processing, you can contact us at the following e-mail address

gamma@gamma-mold.com

The same address is available for requests concerning the protection of personal data, privacy and security of data collected and managed by GAMMA S.p.A.

Types of collected data

It is possible to visit our site anonymously.

Personal data collected by GAMMA S.p.A. are exclusively those entered by the user in the pages

Contacts (name surname and e-mail address) aimed at solving the query proposed by the user

Work with us (personal data and curriculum vitae) aimed at perfecting a possible job interview

Personal Data may be freely provided by the User or, in the case of Usage Data, collected automatically during use of the site.

In cases where the site indicates some data as mandatory these must be provided to be able to use the service requested; if the data are NOT indicated as mandatory, Users are free to refrain from communicating such Data, without this having any consequence on the availability of the Service or on its operation.

Users who have doubts about which data are mandatory, are encouraged to contact the Data Holder.

Any use of cookies - or other tracking tools - by the site or third party service providers used by the site, unless otherwise specified, is intended to provide the service requested by the User, in addition to the purposes described in the present document and in the Cookie Policy, if available.

The User assumes responsibility for the Personal Data entered on the site and warrants that he has the right to communicate or disseminate them, freeing the Data Holder from any liability to third parties.

Method and place of processing of collected data

Method of treatment

The Data Holder processes the Personal Data of Users by adopting appropriate security measures to prevent unauthorized access, disclosure, modification or destruction of Personal Data.

Processing is carried out using IT and / or telematic tools, with organizational methods and with logic strictly related to the purposes indicated.

In addition to the Data Holder, in some cases, categories of employees involved in the organization of the site (administrative, commercial, marketing, legal, system administrators) or external subjects (such as third party technical service providers, postal couriers, hosting providers, IT companies, communication agencies) also appointed from the Data Holder, if necessary, as Responsible for the treatment, may have access to the Data.

The updated list of the Managers can always be requested to the Data Holder

Legal basis of the processing

The Data Holder processes Personal Data relating to the User in the event one of the following conditions exists:

- the User has given consent for one or more specific purposes; Note: in some jurisdictions the Data Holder may be authorized to process Personal Data without the User's consent or another of the legal bases specified below, as long as the User does not object ("opt-out") to this treatment. However, this is not applicable if the processing of Personal Data is regulated by European legislation regarding the protection of Personal Data;
- the treatment is necessary for the execution of a contract with the User and / or the execution of pre-contractual measures;
- the treatment is necessary to fulfill a legal obligation to which the Data Holder is subject;
- the treatment is necessary for the performance of a task carried out in the public interest or for the exercise of public authority vested in the Data Holder;
- the treatment is necessary for the pursuit of the legitimate interest of the Data Holder or third parties.

In any case, it is always possible to ask the Data Holder to clarify the concrete legal basis of each treatment and in particular to specify whether the treatment is based on the law, foreseen by a contract or necessary to conclude a contract.

Place

The Data are processed at the operational headquarters of the Data Holder and in any other place where the parties involved in the treatment are located. For more information, please contact the Data Holder.

The User's Personal Data may be transferred to a country other than that in which the User is located. To obtain further information on the processing place, the User can refer to the section concerning the details about the treatment of Personal Data.

The User has the right to obtain information regarding the legal basis for the transfer of Data outside the European Union or to an international organization of public international law or consisting of two or more countries, such as the UN, as well as regarding the security measures taken by the Data Holder in order to protect the Data.

If one of the transfers described above takes place, the User can refer to the respective sections of this document or request information from the Data Holder by contacting him using the data provided at the beginning of the document.

Retention period

The Data are processed and stored for the time required by the purposes for which they have been collected.

Therefore:

- Personal Data collected for purposes related to the execution of a contract between the Data Holder and the User will be retained until the execution of the contract is completed.
- Personal Data collected for purposes related to the legitimate interest of the Data Holder will be retained until such interest is met. The User can obtain further information regarding the legitimate interest pursued by the Data Holder in the relevant sections of this document or by contacting the Data Holder.

When the processing is based on the consent of the User, the Data Holder may retain the Personal Data for a longer period until such consent is revoked. Furthermore, the Data Holder may be obliged to keep Personal Data for a longer period in compliance with a legal obligation or an order of an authority.

At the end of the retention period the Personal Data will be deleted. Therefore, at the end of this term the right of access, cancellation, rectification and the right to data portability can no longer be exercised.

Purposes of the treatment of collected data

The Data concerning the User is collected to allow the Data Holder to provide its Services, as well as for the following purposes: Analytics, Address management and sending of email messages, Contacting the User, SPAM Protection, Commercial Affiliation, Landing page management and invitation pages Managing User databases.

To obtain further detailed information on the purposes of the treatment and on the Personal Data concretely relevant to each purpose, the User can refer to the relevant sections of this document.

Details on the processing of Personal Data

To collect personal data for the purposes described above, this Site requires the explicit consent of the user by selecting the consent boxes only by ticking which you get the activation of the key to send data.

Contact form

By filling out the contact form with his Data, the User consents to their use to respond to requests for information, quotation, or any other kind indicated in the message sent.

Compulsory personal data collected: Name, Surname and E-Mail.

Work with Us Module

This module is aimed at entering data that will be processed for the purpose of a possible selection of personnel to be hired; the data will be stored within the company in accordance with the requirements of the law and may be transmitted to third parties only in the event of any change in the relationship or for statistical purposes once anonymized.

User Rights

Users may exercise certain rights with reference to the Data processed by the Data Holder. In particular, the User has the right to:

- **withdraw consent at any time.** The User can withdraw consent to the processing of his Personal Data previously expressed.
- **oppose the processing of his data.** The User can object to the processing of his data when it occurs on a legal basis other than consent. Further details on the right of opposition are indicated in the section below.
- **access his data.** The User has the right to obtain information on the Data processed by the Data Holder, on certain aspects of the treatment and to receive a copy of the Data processed.
- **verify and request correction.** The User can verify the correctness of his Data and request its updating or correction.
- **obtain treatment limitation.** When certain conditions are met, the User may request the limitation of the processing of his Data. In this case, the Data Holder will not process the Data for any other purpose other than their conservation.
- **obtain the cancellation or removal of own Personal Data.** When certain conditions are met, the User can request the cancellation of their Data by the Data Holder.
- **receive own data or have them transferred to another holder.** The User has the right to receive his data in a structured format, commonly used and readable by automatic device and, where technically feasible, to obtain the transfer without hindrance to another holder. This provision is applicable when the Data are processed with automated tools and the processing is based on the User's consent, on a contract of which the User is a party or on contractual measures connected to it.
- **lodge a complaint.** The User can lodge a complaint with the competent personal data protection authority or act in court.

Details on the right of opposition

When Personal Data is processed in the public interest, in the exercise of public authority to which the Data Holder is invested or to pursue a legitimate interest of the Data Holder, Users have the right to oppose the processing for reasons related to their particular situation.

Users are reminded that, if their data are processed for direct marketing purposes, they can oppose the processing without providing any reasons. To find out if the Holder deals with data for direct marketing purposes, Users can refer to the respective sections of this document.

How to exercise the rights

To exercise the rights of the User, Users can direct a request to the contact details of the Holder indicated in this document. Requests are filed for free and processed by the Holder as soon as possible.

Cookie policy

This website does NOT use cookies for its own purposes; anyway it is possible that by web surfing the cookies are used by the website manager and/or in functions included by third parties to whom it should be referred to specifications.

Further information about the treatment

Defense in court

The User's Personal Data may be used for the defense by the Holder in court or in the stages leading to its eventual establishment, by abuses in the use of the same or related services by the Holder.

The User declares to be aware that the Data Holder may be required to disclose the Data at the request of the public authorities.

Specific information

At the request of the User, in addition to the information contained in this privacy policy, additional and contextual information regarding specific services, or the collection and processing of Personal Data can be requested directly from the Data Holder.

System logs and maintenance

For needs related to operation and maintenance, this Site and any third party services used by it may collect System Logs, which are files that record the interactions and which may also contain Personal Data, such as the User IP address.

These data are kept for the time strictly necessary for their use and in any case deleted within 48 hours from the registration moment.

Information not contained in this Policy

More information in relation to the processing of Personal Data may be requested at any time to the Data Holder using the contact information.

Response to "Do Not Track" requests

This site does not support "Do Not Track" requests. To find out if any third-party services used support them, consult their privacy policy.

Changes to this privacy policy

The Data Holder reserves the right to make changes to this privacy policy at any time by informing Users on this page. Therefore, please consult this page regularly, referring to the last modification date indicated at the bottom.

If the modifications concern treatments whose legal basis is consent, if necessary, the Holder will collect the User's consent again.

Definitions and legal references

Personal Data (or Data)

It constitutes personal data any information that, directly or indirectly, also in connection with any other information, including a personal identification number, makes a physical person identified or identifiable.

Usage Data

Currently the site does NOT collect usage data such as IP address or other access and navigation data.

User

The individual who uses the Site that, unless otherwise specified, coincides with the interested party.

Interested party

The natural person to whom the Personal Data refers.

Data Processor (or Manager)

The natural person, legal person, public administration and any other entity that processes personal data on behalf of the Holder, as set out in this privacy policy.

Data Holder (or Holder)

The natural or legal person, public authority, service or other body which, individually or together with others, determines the purposes and means of the processing of personal data and the tools adopted, including the security measures related to the operation and fruition of Giuricivile.it. The Data Holder, unless otherwise specified, is the owner of Giuricivile.it.

This site

The hardware or software tool through which the Personal Data of Users are collected.

European Union (or EU)

Unless otherwise specified, any reference to the European Union contained in this document shall be extended to all current member states of the European Union and the European Economic Area.

Cookie

Small portion of data stored in the User's device.

Legal references

This privacy statement is drafted on the basis of the requirements of Legislative Decree 196/2003 Personal Data Protection Code and subsequent amendments and the European Data Protection Regulation 679/2016 (GDPR).